

TalentEX

TALENT ACQUISITION GLOBAL NETWORK



TalentEX Our Expertises

TALENT ACQUISITION GLOBAL NETWORK



- In-depth knowledge of the labour market
- Sector expertise
- International recruitment
- Sourcing strategy
- Identification of passive talent
- Skills assessment
- Salary negotiation
- HR Strategy Consulting
- Effective communication
- Continuous evolution

Whether you are looking for a Senior Manager, an Expert profile, or you need temporary reinforcement, ENEX's strength lies in our **global reach, local expertise, and genuine commitment.**



Global Reach

Our global reach, combined with efficient processes, provides companies and candidates with a dynamic platform for successful international collaborations. With TalentEX, talent has no borders.



Local Expertise

TalentEX excels in local expertise, offering a fine-grained approach tailored to regional specificities. By understanding local labour market dynamics, we identify and connect talent with companies that share their values.



Unwavering Commitment

TalentEX stands out for its unwavering commitment to excellence. We make every effort to understand the specific needs of our clients and candidates. Our dedicated and passionate team is committed to providing exceptional recruitment solutions, ensuring total satisfaction.



TalentEX Recruiting in France

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To find the ideal candidate, TalentEX conducts a rigorous pre-selection. Once we have all the basic elements in hand, we contact candidates by appropriate means: via specialized organizations, through networks of alumni of prestigious schools, in internal files, and by searching on the Internet. TalentEX also practices recruitment by advertisement.

Rigorous screening and direct approach: effective strategies.



« TalentEX develops new methodologies, processes and studies to better meet the current and future needs of its clients».

TalentEX Recruiting Internationally

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TalentEX, which specializes in international Executive Search, stands out for its global expertise and its close collaboration with the Enex Network, founded in 1980 by Mr. Bertram Durand, company's director. With deep experience, TalentEX offers a strategic approach to international recruitment by tapping into strategic talent pools worldwide.



TalentEX

In the era of globalized business, finding the best international talent is essential for the growth of your business.

This is where TalentEX, a member of the international Enex network, comes in, offering unparalleled expertise in Executive Search on a global scale.



ADHÉRENT
OSCI
LES ACCÉLÉRATEURS
DU DÉVELOPPEMENT
INTERNATIONAL

les acteurs de
la compétence

TalentEX Sourcing Only

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Free up your internal resources by focusing on what you do best. Our Sourcing Only service allows you to delegate the talent search while maintaining control over the next steps in the recruitment process.

Choosing our Sourcing Only service at TalentEX means opting for optimal management of your resources. Free up your internal teams to focus on their core competencies while entrusting us with the search for talent.



With our approach, you retain full control of the subsequent phases of recruitment, ensuring perfect harmony between our sourcing expertise and your internal selection process.

Engage in collaboration where value for money is the key to success.

With **TalentEX**, recruitment becomes an effective synergy.

TalentEX Interim Management

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React quickly to operational challenges with our team of Interim Managers ready to spring into action whenever you need it.

When operational challenges arise, speed is crucial. Opt for our Interim Management and respond instantly to your company's needs. Our team of Interim Managers is ready to spring into action as soon as the need arises. With TalentEX, the immediate resolution of your operational challenges becomes a reality.



Is your company facing a temporary challenge that requires exceptional leadership? Discover our Interim Management solution at **TalentEX**, offering targeted expertise to meet your needs.

TalentEX « Management Committee" contribution

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With TalentEX, the identification of Key Profiles is a fusion of expertise, efficiency, and precision, ensuring that your management committee becomes the strategic driver of your success.

Onboarding

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Employer Image

Your employer image is the first point of contact with talent from all over the world. With TalentEX, your company becomes an attractive destination for qualified professionals, attracting high-level candidates thanks to a carefully shaped employer image.



At TalentEX, we believe that every candidate is a valuable asset, and their experience throughout the recruitment process is a top priority. As recruitment specialists in France and internationally, we understand the crucial importance of the Candidate Journey.

Career Coaching

At TalentEX, we believe in the power of career coaching to catalyze the potential of talent. We understand that career coaching is an essential pillar for attracting, developing, and retaining top talent.

Employer Image

TalentEX offers fully personalised Individual Outplacement services. We understand your specific needs, assess your skills and aspirations, and then develop a tailored plan to ensure a smooth and successful career transition.



FOLLOW-UP: TalentEX follows up on candidates after they have taken up their position in the company and undertakes to take charge of a new search in the event of a breach of contract during the first year. He also carries out three integration assessments of the candidate.

EXPERIENCE: With more than 30 years of experience, TalentEX has a large network of relationships. The firm is a member of the National Association of Human Resources Directors and the MEDEF HR club.

ETHICS: TalentEX guarantees the most absolute confidentiality for the candidate and the company.

CLEARLY DEFINED MISSION: TalentEX and its clients establish specifications, which the recruitment company undertakes to respect.

INTERNATIONAL NETWORK: TalentEX is a founding member of the Enex International Executive Search Network, which has 150 consultants and is present in more than 50 countries.



**About Bertram A. Durand,
Founder of TalentEX
and ENEX Global
Executive
Search**

Bertram A. Durand holds an **MBA from New York University** and a degree from **the New-School of Social Research**. After four years in the marines during the Korean War, he founded **CNPG Conseil** in 1958 and trained as a management control at the **ICG**. He then created the **Chambre Syndicale Nationale des Conseils en Recrutement (CSNCR)** and participated in the creation of **Cadremploi**. In 1980, he founded **ENEX**, an international recruitment consulting network with a presence in **50 countries**. In 2024, he launched **TalentEX**, a new recruitment approach integrating the physical and digital dimensions, with local consultants and advanced digital tools, aimed at offering comprehensive recruitment services in France and internationally for companies and candidates.

TalentEX Customers

Construction and housing

Energy and space

Banking and insurance

Mass distribution

Health/ Transportation

Food & Beverage / Security

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TalentEX Customers

Automobile industry

Technology and IT

Fashion and luxury

Media and advertising

Institutional

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RENAULT



Panasonic

RICOH



HITACHI
DATA SYSTEMS



THOMSON



BOUCHERON
PARIS DEPUIS 1858

SAATCHI & SAATCHI

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TalentEX, a French firm specializing in executive search, helps you recruit leaders who will make a difference.

With our expertise and global network, we find the best talent for your business.

Why choose TalentEX?

In-depth expertise of the French and international markets.

Rigorous and personalized recruitment process with network of qualified professionals.

To learn more about our services, visit our website:  www.talentex.com

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